

**Minutes
DIVERSITY COUNCIL
Wed., Jul 25, 2006**

Members Attending: Pat King-Herbert, Maria Sifre, Brad Collins, Jeannie Foushee, Bill Jirles (Union Rep), Elizabeth (Eli) Ney, Molly Vallant, Veronica Godfrey, Janice Allen, Ginny Ivanoff (non-voting)

Not Attending: Latise Lewis, Alan Clark, Kelly Godfrey, Yuping Chen, Farida Sharief

Old Business

1. Review the Minutes of the last meeting 6/14/06 – after a few corrections they were unanimously approved.

2. New Committee members and Introductions:

Alan Clark – could not attend.

Brad Collins – past DC member and has served as Secretary and as Chairperson

Latise Lewis – could not attend

Eli Ney – past DC member who has served as Chairperson

Maria Sifre

Need 4 more members – 3 white males from GS 9-AD in grades. 1 black female 11 and above. E-Mail Ginny with any suggestions

3. Officer elections. – Alyce was Chair, David Goulding was vice chair, QB was secretary. New officers approved: QB – chair, Brad vice chair, Latise – secretary.

4. Art committee status – QB will write Dr. Schwartz and CC Dr. Bookman. Chief of Staff.

New Business

1. Subcommittees:

Hispanic Heritage – late Sep – early Oct. Might want to work around the events planned by

Maria Sifre and Veronica Godfrey

Native American –

Qb and Janice Allen, Pat King-Herbert. This one needs to get started.

2. Union Event: Labor Day Celebration

Aug 29 2006, 2:00 pm – 101B

Speaker: Eddie Davis, III, President of NC Association of Educators. Posters are in production – may need 7 of them now. Need 3 for here, 2 for EC, 1 for 102 and 1 for Nottingham Hall. “Pubic Education and the Labor Movement”

3 Policy for Removal of Employees – OPM guides are very specific about what to do up to the time you tell the person they have to go. Ginny found some info on “Unfriendly Separation” from an IT group. Sub-committee to look at possible recommendations: Bill, Boris, Doug, Veronica, Ginny. Veronica will forward an email with the report of the committee.

Open Time

Brad says the engraving needs to be done for the Spirit Lecture Plaque. Molly suggested changing the location of the display – it is near the bathrooms as one enters 101A near the guards office. She is to meet with Dick Sloane to find better places for them.

Veronica – BIG on a national level is addressing the No Fear Act. She summarized the act “Was signed into law May-2002 was designed to protect Whistleblowers from retaliation. Specific final plans are done by OPM and holds agencies financially responsible for their actions. Employee training is mandated as part of the act. The law says a verbal reprimand of a supervisor is all that is needed but BIG feels there needs to be more.

NIH Diversity Council – done some work with different Native American cultures. Molly may have some of the info.